

AUCKLAND  
GOVERNMENT  
WOMEN'S NETWORK  
TE AKA WĀHINE O TĀMAKI  
WOMEN ACHIEVING THEIR POTENTIAL



# The Year in Review

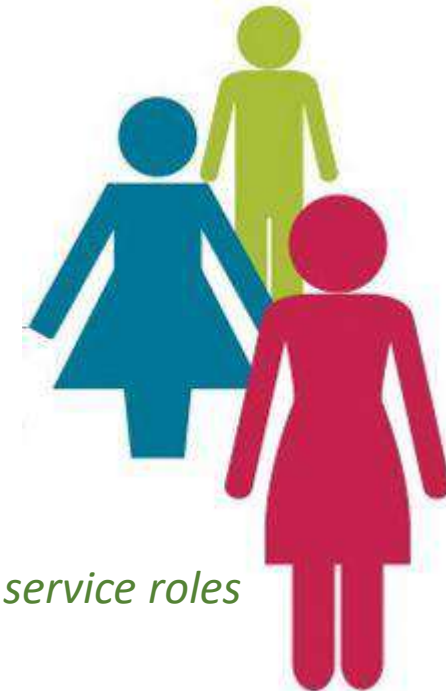
## December 2018

# A vision for the Auckland Government Women's Network

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- 2015 Work starts on GWN & AGWN
- 2016 AGWN launched  
Events held in Central and South Auckland
- 2017 AGWN working group refreshed  
First Auckland summit
- 2018 *Full year of events*  
*Understanding of community maturing*  
*Communications strategy developed*  
*Resources created eg DIY mentoring*
- 2020 *Partnerships with other Auckland-based initiatives*  
*Agency networks supported and growing in Auckland*  
*Sector or special interest groups established*  
*Streams supporting young leaders and STEM*  
*AGWN membership diverse and inclusive*
- 2025 *AGWN membership at 25% of women in public service*  
*Full programme of accessible, virtual events*

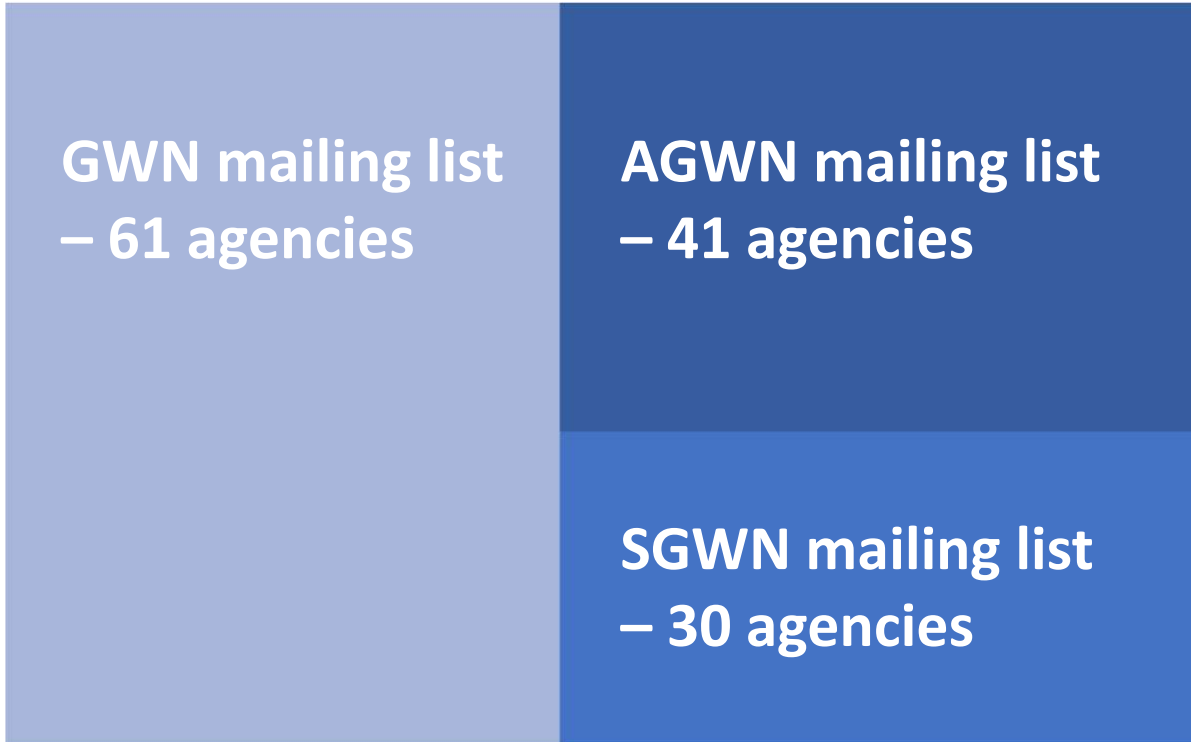


**50,000**  
women in public service roles  
in Auckland

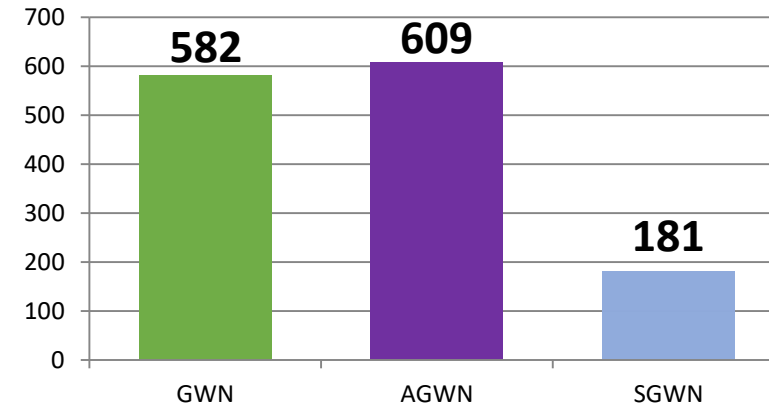
# GWN in numbers



## Number of agencies represented on the GWN mailing lists



## Number of people receiving GWN communications directly



Data as at 31 October 2018

# 37%

of AGWN members come from Auckland Council, Auckland Transport or Auckland Tourism and Economic Development (ATEED)

# AGWN events in 2018

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International Women's Day

#IWD2018 | #PressForProgress

*Dr Michelle Dickinson - Nanogirl*



*Vanisa Dhuru  
National Council  
for Women*

Te Puna Mātauranga o Aotearoa  
**NATIONAL LIBRARY**  
OF NEW ZEALAND

Mentoring circles



*Second Officers  
Louise Persson & Hannah Mallard  
Air New Zealand*



BUY ONE. GIVE ONE.™

*2452 packed lunches*



# Events feedback



"I value the opportunity to hear about real life from the people involved."

"Super inspiring for someone early in their career like me."

"It's always good to be with women supporting women"

"Thank you, the opportunity to listen, learn and network with like-minded women is much appreciated"

"I have talked about the presentation to my daughter and will share with friends about these wonderful women who have excelled in their profession"

"I was particularly inspired to hear of their perseverance in achieving their career goals."

"When I feel unmotivated, I'll remember their example of how hard work pays off"

"I will start planning how to make things to happen"

"I am considering becoming a mentor for girls"

"There's still a long way to go for gender equity and lots of effort to be made to bring awareness, encouraging and inspiring girls to believe they can do as well, if not better, in male dominated industries"

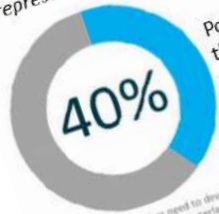
"Hearing from other women about challenges is always very inspiring"

# AGWN Quick Guides

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## The AGWN Quick Guide to... Political savvy

'How do we together build for a better NZ?'  
**Bridge the interface between Government and the Public Sector**; to engage political representatives and shape and implement the Government's policy priorities.  
State Services Commission, [Leadership Success Profile](#), June 2017



96 out of 243 leaders need to develop  
Leading at the Political Interface

Political savvy is a critical part of system leadership but according to the SSC's [Leadership Insights](#), more of our female leaders have this as a development need (47%) than male leaders (33%).

So what can we do from Auckland, 600km north of the Beehive, to develop our political savvy and our confidence in bridging that interface between government and the public sector?

1. Take a [tour of Parliament](#) and see politicians in action
2. [Watch or listen to Parliament live](#)
3. Listen in on Auckland Council proceedings from the comfort of your desk through their [live link](#)
4. Attend one of the [free courses](#) at Parliament for public servants
5. Think about how the change of government has affected your agency – building trust is key – see the 6 principles in this [ANZSOG resource](#)
6. Practice political savviness in your own agency with [these tips](#) on social awareness and political savviness
7. Consider the private sector perspective with [this article](#)
8. Arrange to spend a week at your agency's head office, in the policy team or in your Minister's office
9. Check out this [LDC toolkit](#) for more ideas



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## Quick reference guides to...

- Being politically savvy
- Getting meaningful feedback
- Leadership development
- Mentors and mentoring
- Networking
- Thriving at work
- Women's networks

# AGWN collaborations and connections

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**WINGS**  
Women  
Inspiring the  
Next  
Generation

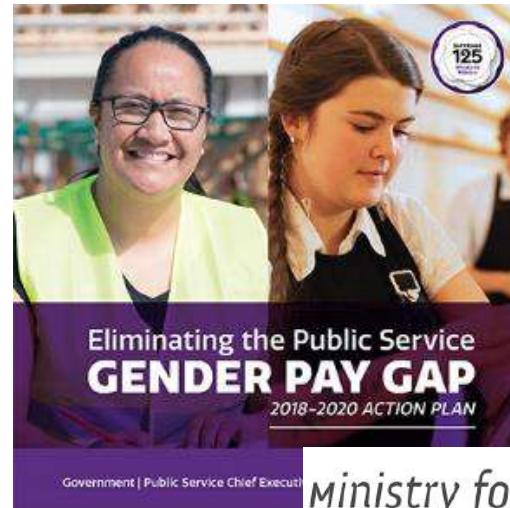


**Infrastructure**  
New Zealand

**Women's Infrastructure Network NZ**



Women in National Security  
*Mentoring Programme*  
Auckland



Eliminating the Public Service  
**GENDER PAY GAP**  
2018-2020 ACTION PLAN

Government | Public Service Chief Executive

Ministry for **Women**  
minitanga mō ngā  
Wāhine

**Newshub.**



PSA Women's Network

**CareerMum**



**ZONTA**  
INTERNATIONAL  
DISTRICT 16  
EMPOWERING WOMEN  
THROUGH SERVICE & ADVOCACY

# Working on the network in 2018





# AGWN plans for 2019



## Events with partners

Seminar series

Support for mentoring

Leadership succession

Maori adviser

Male champions