# **Our strategic priorities** *for 2020-2025*

To build on our progress and address the challenges that remain GWN has identified six priorities.

Focusing on these priorities will strengthen GWN and women's networks in the public sector and ensure positive outcomes for individual women.

### Connect and support

more women's networks and help them use their influence

**Result for GWN:** Women's networks throughout the country are flourishing, connected, and influential and their voices are heard

#### Results for women and the public sector:

All women have access to a network to support them to thrive and work in healthy and safe workplaces

#### Advance

#### public sector goals for women

**Result for GWN:** Public sector women are informed about policies, initiatives, levers and resources which they can use to advance their careers and achieve their potential

**Results for women and the public sector:** Equity in pay and opportunities

## Celebrate

wāhine Māori and women's achievements

- **Result for GWN:** Women's networks are an essential channel for illuminating successes and role models to inspire action and change
- **Results for women and the public sector:** More women are confident, inspired and motivated to advance their careers in the public sector

#### Increase

professional and personal development

- **Result for GWN:** Networks are known and valued for boosting skills and sharing development advice and opportunities for career advancement
- *Results for women and the public sector:* The public sector workforce has more people achieving their potential

#### Ensure

#### GWN is sustainable

**Result for GWN:** GWN continues as the primary point of contact for women's networks and is adaptable and responsive to changing needs

*Results for women and the public sector:* Women in the public sector continue to be supported to thrive

#### Support

#### other employee networks

- **Result for GWN:** Growth and connection of employee networks in the wider public sector strengthens GWN's contribution to system-wide change
- Results for women and the public sector:

The public sector is more inclusive and women in all their diversity feel valued and included