



GWN's Achievements

- Diversity Works 2016 – Highly Commended: GWN in the Emerging Diversity and Inclusion category
- Since 2016, five *Women in Public Sector Summits* held (each with 500 registrations) benefiting women's professional development, networks, and their confidence to progress their careers
- 1,500 people across New Zealand receive direct communications from GWN
- More networks are forming
- Southern GWN launched May 2018
- Cross-agency relationships are strengthened
- More informed women, some moving up
- Regular network events with inspiration, information, and resources shared
- Valuable connections made with private sector companies and networks benefits women and networks

GWN works with a number of women's networks

Larger agencies:

ACC, Corrections, NZ Customs Service, DIA, IR, MBIE, MCH, MFE, MOE, MOH, MOJ, MPI, MSD, NZ Police

Regional cross-agency networks:

Auckland GWN, Southern GWN

Smaller agencies:

Audit NZ, Callaghan Innovation, Crown Law Office, DPMC, LINZ, MFAT, MOT, NZTE, Office of the Clerk, Parliamentary Service, PCO, Radio NZ, Treasury, WCC, Women in Intelligence Community

Government Women's Network

Women achieving their potential

Find out more

[linkedin.com/company/gwnnz](https://www.linkedin.com/company/gwnnz)
www.gwn.govt.nz
enquiries@gwn.govt.nz

New Zealand Government

"Women don't just need to lean in to opportunities - they need to kick the door in and take them."

*Helen Clark, former Prime Minister
International Women's Day, 5 March 2018*

About GWN

The Government Women's Network (GWN) launched in 2016 with the goal of connecting government women within and across agencies to achieve their potential.

Since 2016, more women's networks have formed and they are actively running professional networking and educational events, sharing skills, experiences and information, and providing peer support. All people working for a government agency are welcome to join their women's networks and participate in their activities and events.

GWN works with and multiplies the efforts of public sector women's networks and connects women and networks with non-Government networks and stakeholders.

A Governance Group made up of senior public sector women were appointed and provide guidance and oversight for GWN. GWN's Sponsor is Naomi Ferguson, Commissioner and Chief Executive, Inland Revenue.

GWN is supported by public sector Chief Executives who are working together towards ensuring the public sector workforce is:

- diverse and inclusive
- reflects the communities we serve and
- values diversity.

GWN's vision

GWN connects people across New Zealand to achieve a step change that will see women in government achieving their potential

Benefits of GWN's activities

- Public sector women are 'in the loop', creative, knowledgeable, more inspired, productive, and progressive and impactful because of their engagement.
- Silos are broken down. Professional contacts are made and used within sector/across sectors expanding ideas/solutions/opportunities/collaborations – making it faster to get work done.
- Information and collateral are reused reducing wastage of resources and improving consistency.
- There is greater and diversified uptake of development offerings such as the Women in Public Summit, Leadership Development Centre and IPANZ events with publicity through networks.
- Enhanced political dialogue has been prompted influencing advice, culture, attitudes, and State sector behaviours.

GWN's work Programme to 2019

Support – Assist women's and other employee-led networks to establish, provide advice, support, and information on existing models and resources for reuse.

Professional connections – Make introductions and professional connections for women, networks, agencies, and external parties and non-Government stakeholders to leverage opportunities and efficiencies.

Events – Lead or support professional networking and development events to discuss/share information on topical matters and to continue to provide education and advice to women, e.g. Women in Public Sector Summit.

Website – Develop a website with information about employee-led networks in the public sector plus general resources on diversity and inclusion.

Resources – Publish information and resources e.g. templates, guidelines, toolkits, articles and develop case studies to profile inspiring women.

Representation – Represent women's networks on agency or cross-agency working groups and provide input on policies or initiatives.

Social media – develop channels to improve communication and the exchange of information and ideas and improve collaboration opportunities.

