



*The AGWN Quick Guide to...*

## Getting meaningful feedback

# Did you know?

- ✓ Women are [more likely than men](#) to receive critical feedback.
- ✓ This tendency towards negative feedback contributes to the [gender pay gap](#).
- ✓ [Research](#) also shows that women are systematically less likely to receive specific feedback tied to outcomes, both when they receive praise and when the feedback is developmental.

***But there are steps you can take to get better feedback...***

*...take some time to [plan and prepare](#) to get more meaningful feedback from your supervisor.*

*...[make it easier](#) for your male boss to give you feedback.*

*...[build rapport](#) with your line manager to lay the foundations for better feedback in future.*

***And if you're a people leader...***

*... here's some top tips about how you can [give clear feedback](#) to the women in your team.*

